## POLICE AND FIRE COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

	ils Borough of New M	lilford				ounty: Bergen	
Public Employer:	New Milford PBA					Juniy	
Employee Organization			Employees in Unit: 33				
Base Year Contract Term:	1/1/2012	12/31/2014	New Contra	dt Term <u>1/1/201</u> ;	5 12,	/31/2017	<del></del>
Type of Settlement:	Arbitrator's Awa	rd	☐ Fact-Finder	Recommendation		Voluntary Settleme	nt
Section II: Statutory Defini	tion of Base Salary						
N.J.S.A. 34:13A-16.7(a): Bas longevity or length of service. contract. Base salary shall r	It shall also include any	y other item agreed to by	the parties, or any of	her item that was includ	ursuant to a salary inc led in the base salary	rement, including any a as understood by the	mount provided for parties in the pr
			Base Year - Total Costs (Last Year of Previous agreement) Column A Column B		New Base Year - Total Costs (First Year of Successor agreement) Column C Column D		
Section III; Economic - Cos	ls înside base salary		Economic Inside Base Salaty	Non-selary Economic Outside Base Salary	Economic Inside Base Salary	Non-salary Economic Outcide Base Salary	
Salary	,		\$3,420,208		\$3,449,861		
Increment				N/A	\$22,959	N/A	
Longevity			\$180,719		\$186,857		
Section IV: Additional Cos List economic Items: Indicate either i as agreed to between the parties.	nside or outside base salar	,	\$27.400		\$27,400		
	ge Credits ctive Allowance	<del></del>	\$5,000		\$5,000	<u> </u>	
	rm Allowance	_	40,000	\$23,100	4-1304	\$23,100	
	ed Sick	<del></del>	l <del></del>	\$35,519		\$35,519	
// // // // Over	time	_		\$403,066		\$403,066	
ltem 6		_					
Item 7		_					
Item 8		_					
Item 9		_					
Any additional items list on separa	te sheet	Additional Items					
Section V: Totals - Sum of co.	ets in each column		\$3,633,327	\$461,685	\$3,692,077	\$461,685	
			(Total Economic) Section III & IV	(Total Non-salary Economic)	(Total Economic) Section III & IV	(Total Non-salary Eponemic)	
				HENY ARIAI VCIC			
Section VI: Analysis of new succ	essor agreement		NEWAGREE	MENT PRINT 1212			
Section VI: Analysis of new succ Total Economic Base Year(previous ag		_	NEWAGREE	HENT PRINCIPALS			
Total Economic Base Year (previous ag		1/1/2015					
	\$3,633,327	1/1/2015 1.62%	1/1/2016	1/1/2017			
Total Economic Base Year(previous age	\$3,633,327	1.62%	1/1/2016 2.74%	1/1/2017			
Total Economic Base Year(previous ag <u>Effective Date (m/d/vyvy)</u> Percent Increase	\$3,633,327		1/1/2016	1/1/2017			
Total Economic Base Year(previous age  Effective Date (mid/yyyy)  Percent Increase  Actual dollar increase  Total Economic Costs (successor agree	\$3,633,327	1.62% \$58,750 \$3,692,077	1/1/2016 2.74% \$101,176 \$3,793,253	1/1/2017 3.03% \$114,912			
Total Resnance Base Year(previous age  Effective Date (mid/yyyy)  Percent Increase  Actual dollar Increase  Total Economic Costs (successor agree)  Section VII: Impact of Settler  Percentage Impact (average per y	sa,633,327	1.62% \$58,750 \$3,692,077 increase over term of ag	1/1/2016 2.74% \$101,176 \$3,793,253	1/1/2017 3.03% \$114,912			
Total Rossonic Base Year(previous eg  Effective Date (m/d/vvvv)  Percent Increase  Actual doilar increase  Total Economic Costs (successor agrees  Section VII: Impact of Settler  Percentage Impact (average per y agreement)	ement) \$3,633,327	1.62% \$58,750 \$3,692,077 increase over term of ag 2.46%	1/1/2016 2.74% \$101,176 \$3,793,253	1/1/2017 3.03% \$114,912			
Total Rossonic Base Year(previous ag  Effective Date (mid/yyyy)  Percent Increase  Actual doilar increase  Total Economic Costs (successor agree)  Section VII: Impact of Settler  Percentage Impact (average per y	ement) \$3,633,327	1.62% \$58,750 \$3,692,077 increase over term of ag	1/1/2016 2.74% \$101,176 \$3,793,253	1/1/2017 3.03% \$114,912			
Total Rossonic Base Year(previous age  Effective Date (m/d/vyvy)  Percent Increase  Actual doil at increase  Total Sconenic Costs (successor agree  Section VIII: Impact of Settler  Percentage Impact (average per y agreement)  Dollar Impact (average per year or	ement) \$3,633,327	1.62% \$58,750 \$3,692,077 increase over term of ag 2.46% \$91,613	1/1/2016 2.74% \$101,176 \$3,793,253 reement	1/1/2017 3.03% \$114,912			
Total Rossonic Base Year(previous age  Effective Date (m/d/vyvy)  Percent Increase  Actual doil at increase  Total Sconenic Costs (successor agree  Section VIII: Impact of Settler  Percentage Impact (average per y agreement)  Dollar Impact (average per year or	ement) \$3,633,327	1.62% \$58,750 \$3,692,077 increase over term of ag 2.46%	1/1/2016 2.74% \$101,176 \$3,793,253	1/1/2017 3.03% \$114,912			
Total Bossonic Base Year(previous age  Effective Date (mid/ww/)  Percent Increase  Actual dollar increase  Total Bossonic Costs (successor agree)  Section VIII: Impact of Settler  Percentage Impact (average per y agreement)  Dollar Impact (average per year or Section VIII)	ement) \$3,633,327	1.62% \$58,750 \$3,692,077 increase over term of ag 2.46% \$91,613	1/1/2016 2.74% \$101,176 \$3,793,253 reement	1/1/2017 3.03% \$114,912			
Total Bosnomic Base Year(previous age  Effective Date (m/d/vyv/)  Percent Increase  Actual doilar increase  Total Bosnomic Costs (successor agree  Section VII: Impact of Settler  Percentage Impact (average per y agreement)  Doilar Impact (average per year of Section VIII)  Medical Costs	ement) \$3,633,327  ement)  ment - average annual ear over term of ear ever term of ear ever term of agreement)	1.62% \$58,750 \$3,692,077 increase over term of as 2.46% \$91,613	1/1/2016 2.74% \$101,176 \$3,793,253 greement	1/1/2017 3.03% \$114,912			
Total Bosnomic Base Year(previous significance)  Effective Date (m/d/yyyr)  Percent Increase  Actual doilar increase  Total Bosnomic Costs (successor agree)  Section VII: Impact of Settler  Percentage Impact (average per yagreement)  Doilar Impact (average per year or  Section VIII  Medical Costs  Cost of Health Plan	ement) \$3,633,327  ement)  ment - average annual ear over term of ear ever term of ear ever term of agreement)	1.62% \$58,750 \$3,692,077 increase over term of ag 2.46% \$91,613	1/1/2016 2.74% \$101,176 \$3,793,253 greement Year 1 \$581,750	1/1/2017 3.03% \$114,912			
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Total floanomic Base Year(previous eg  Effective Date (m(d/vvvv)  Percent Increase  Actual doilar increase  Yotal Economic Costs (successor agree  Section VII: Impact of Settler  Percentage Impact (average per year or  Section VIII  Medical Costs  Cost of Health Plan  Employee Contributions  Prescripton  Dental  Vision  The undersigned certifies to	ement) \$3,633,327  ement)  ment - average annual ear over term of ear ever term of ear ever term of agreement)	1.62% \$58,750 \$3,692,077 increase over term of as 2.46% \$91,613 8ase Year \$576,707 \$158,644 \$36,197	1/1/2016 2.74% \$101,176 \$3,793,253 greement Year 1 \$581,750 \$211,716	1/1/2017 3.03% \$114,912 \$3,908,165	e, s/he is subject to p	nunisment.	
Effective Date (m/d/yyyr) Percent Increase Actual doilar increase Total Economic Costs (successor agree Section VII: Impact of Settler Percentage Impact (average per year or Section VIII  Medical Costs  Cost of Health Plan Employee Contributions Prescripton Dental Vision  The undersigned certifies to Section IX	sa,633,327  sment)  ment - average annual ear over term of ver term of agreement)	1.62% \$58,750 \$3,692,077 increase over term of ag 2.46% \$91,613 8ase Year \$576,707 \$158,644 \$36,197	1/1/2016 2.74% \$101,176 \$3,793,253 greement Year 1 \$581,750 \$211,716	1/1/2017 3.03% \$114,912 \$3,908,165		sunisment.	
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